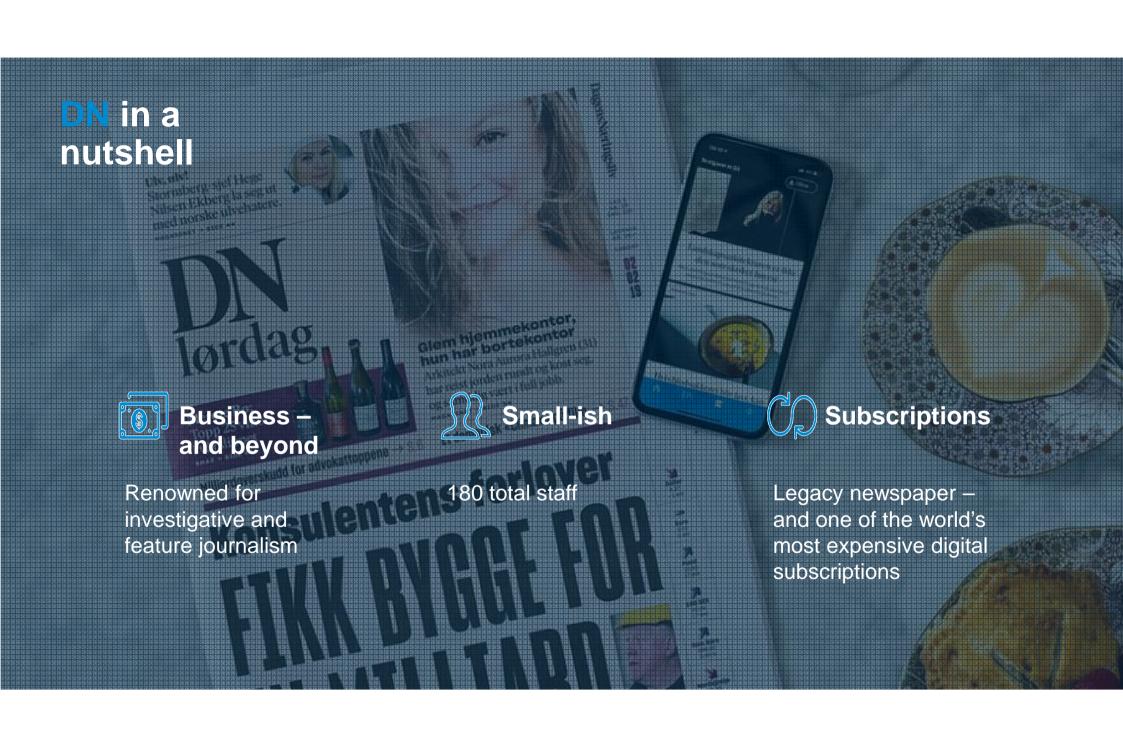
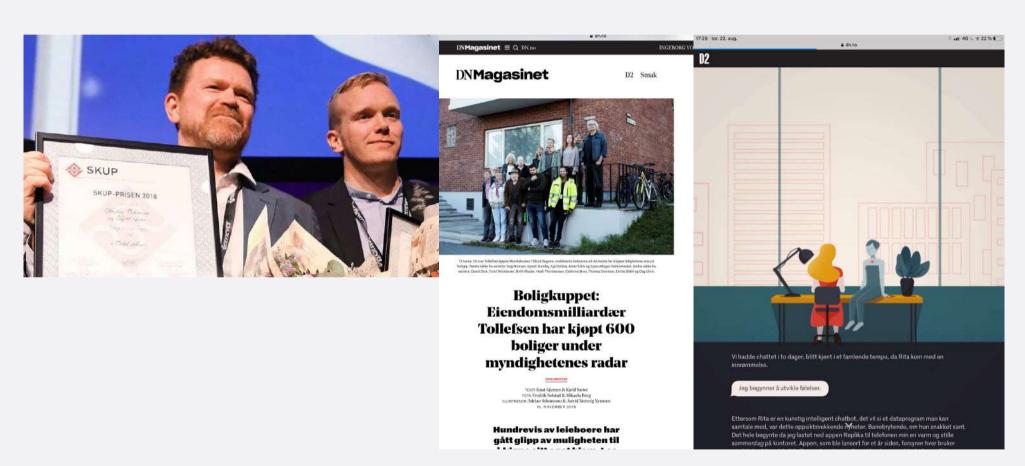


# Placing the reader front and centre

Ingeborg Volan
VP of publishing and visual journalism

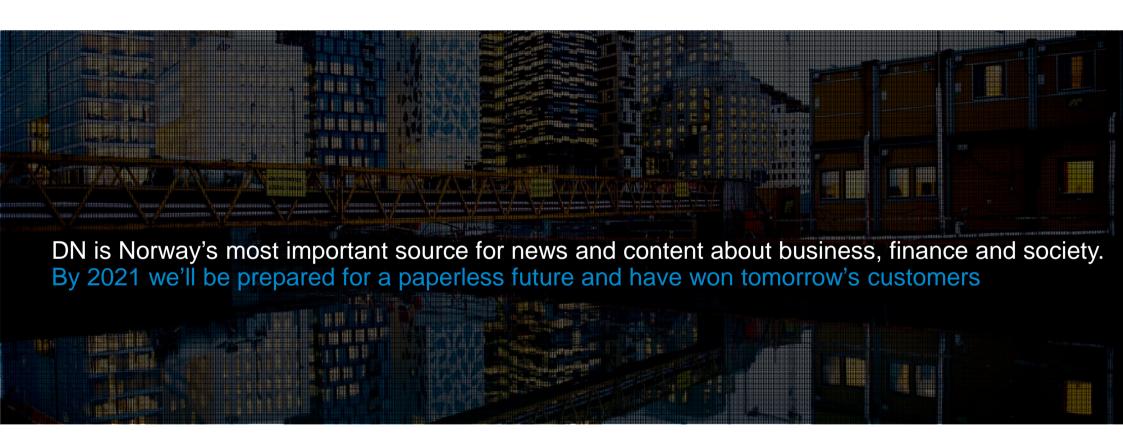


## Journalistic successes in the past year

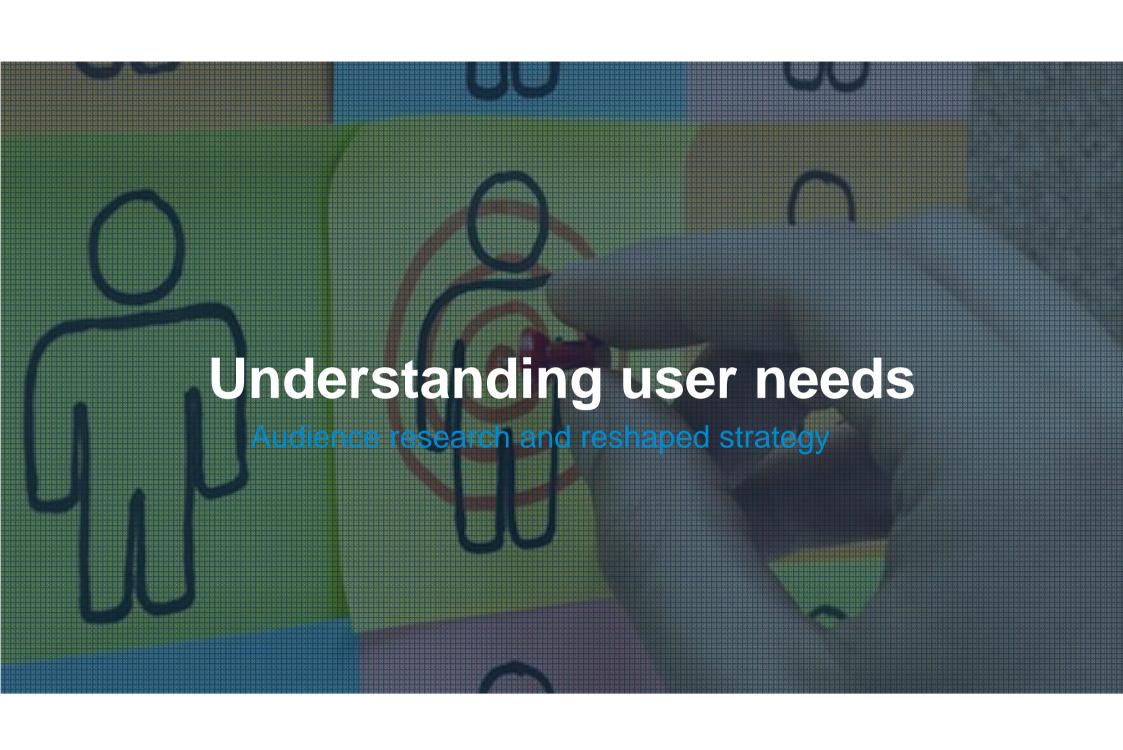




### **Strategic goals**







### Audience research: What did we learn about our readers?

#### We have Norway's coolest readers!

- Smart
- Well-educated
- Ambitious
- Engaged in society
- Active outside work family, sports, friends
- Enjoy dining out and travelling





### Audience research: What did we learn about our readers?



#### ...but they have some challenges

- Busy!
- Need to be up-to-date for business dinners and lunchtime conversation
- Some feel guilty for not planning their personal finances better mostly women
- It's hard to see what's really important and get a grasp on evolving stories and topics
- Drowning in a deluge of breaking news



# They have different needs throughout the day



### Morning

Rush! Quick mobile update – if you have any time at all

#### Work

What is directly relevant to your job – maybe a small «news break» as a treat



### Night

Relaxation. Learning, inspiration, entertainment. Netflix&mobile.



# Five interest-based audience segments



1. Up-to-date

3. Leisure and inspiration

5. World news junkie

2. Finance

4. Politics and society



## What they have in common

# Features Documentaries

are equally interesting to all



# We've made immense digital progress

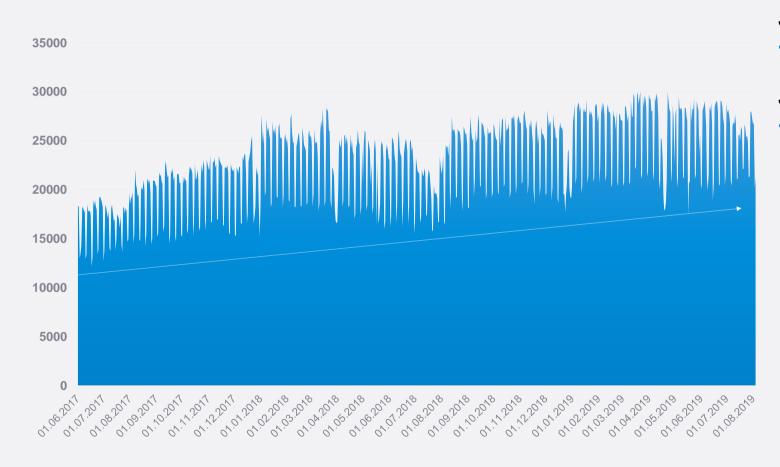








# **Daily active subscribers**

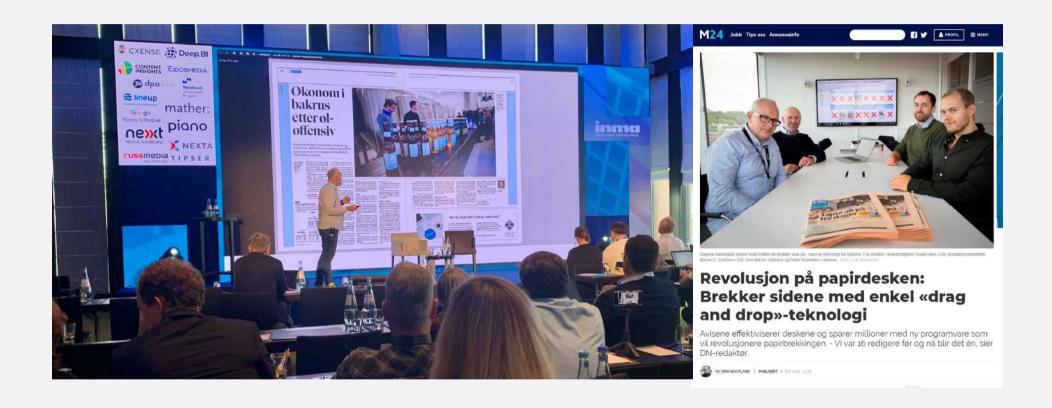


June 19 vs 18: +15 %

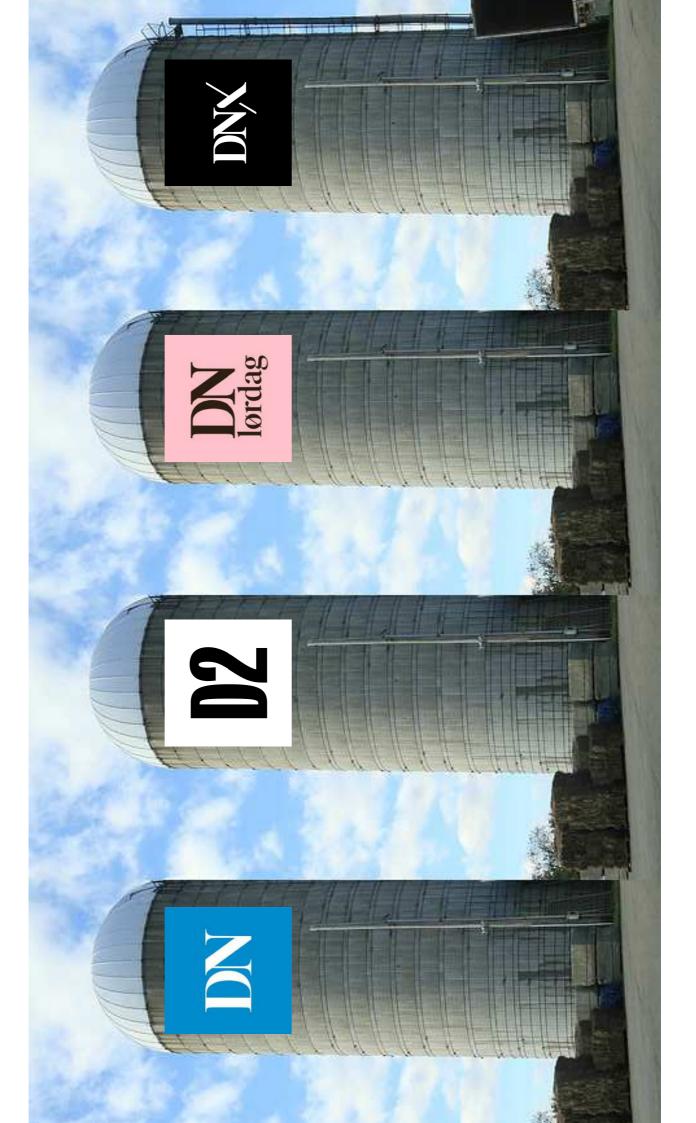
June 19 vs 17: + 51%

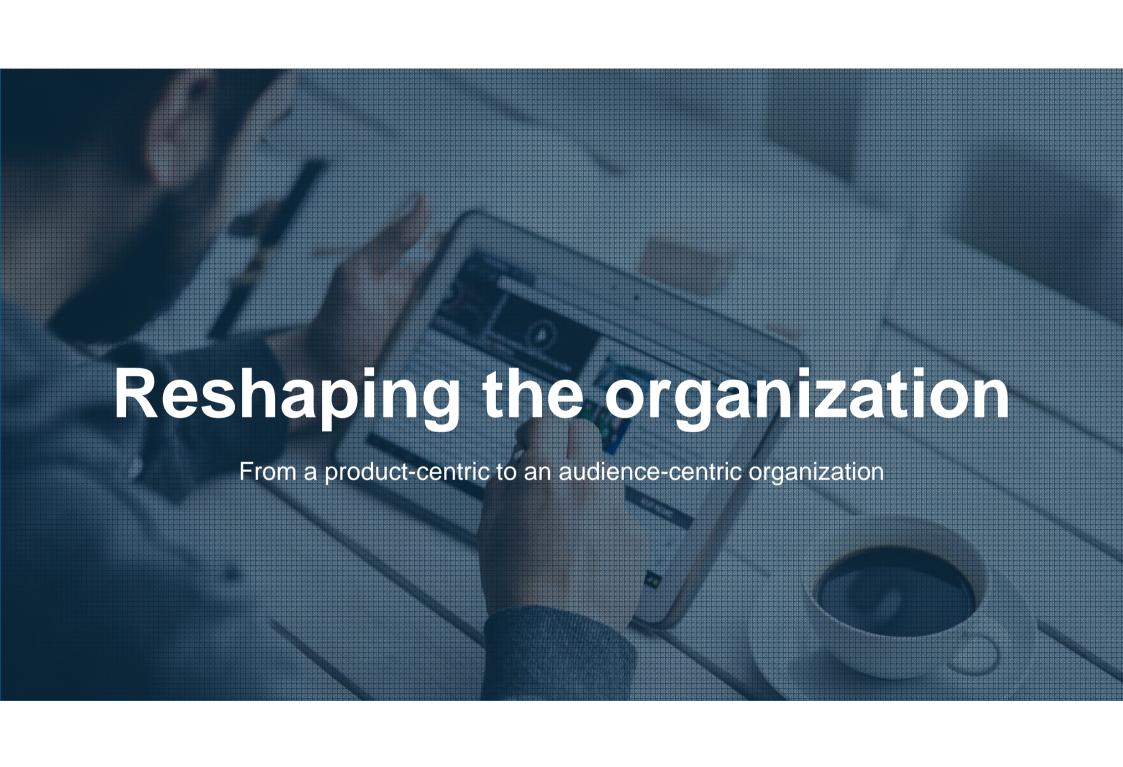


### **Automated** print layout process

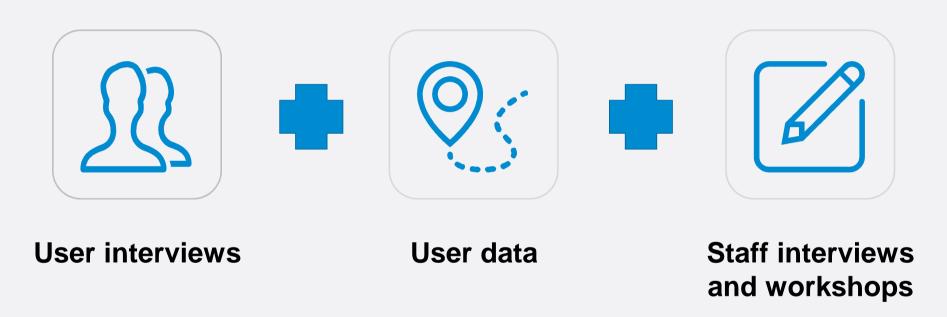








# Drawing insight from multiple sources





# Design criteria for new organizational model

Insight driven organization

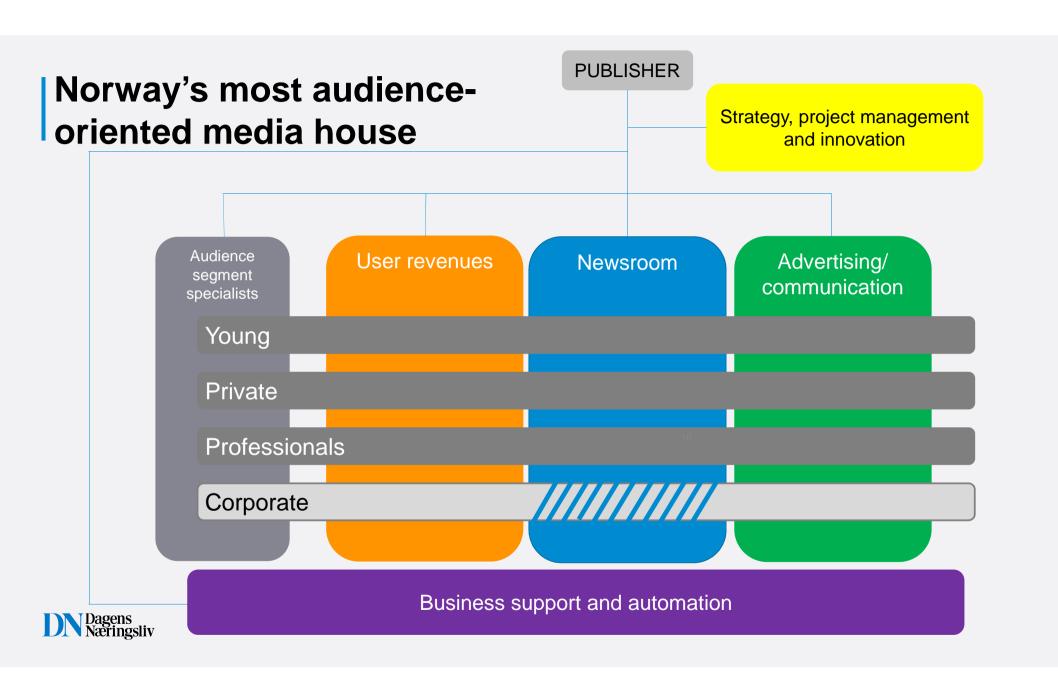
1 2

User orientation and user experience

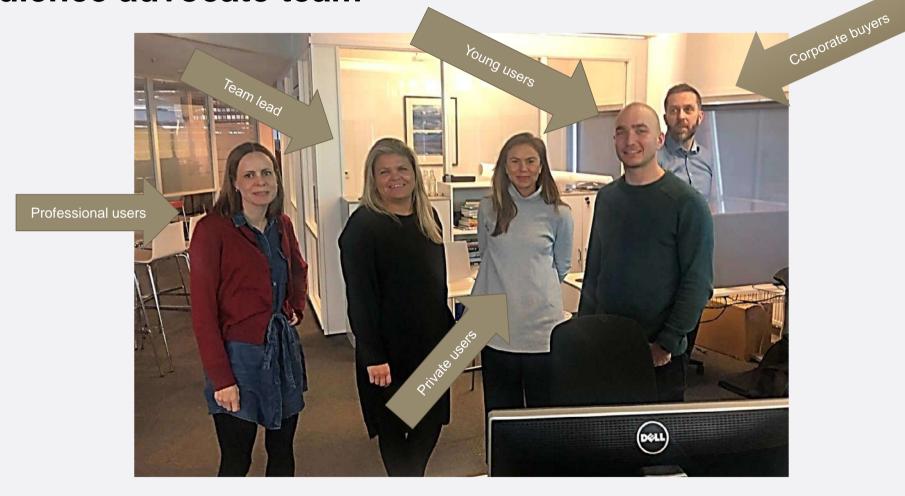
Collaboration, interdiciplinary teams, follow-through

Innovative, flexible and learning organization





**Audience advocate team** 





### **Newsroom strategic priorities**



Setting the agenda – more often



Breaking news





New storytelling formats







### New newsroom structure

News

Storytelling and lifestyle

Opinions and debate

Content strategy and planning, publishing and visual journalism





